

Native Child and Family Services of Toronto

Child and Family Wellbeing Worker

Regular Fulltime (35 hrs/wk)

Salary Range (\$60, 286 - \$85, 810)

Location (30 College St.)



“Native Child and Family Services is a community controlled multi service agency mandated both to protect Native children and to provide culture based services that support and enhance the quality of life for Native families, children, and youth within the greater Toronto area. The agency takes a holistic view of problems, builds on individual and family strengths, and engages clients as partners in identifying problems and their solutions.”

Position Summary

Under the direction of the Supervisor, Child Protection, the Child and Family Wellbeing Worker will:

- Gather information and conduct investigations and assessments of the immediate safety of the children.
- Intervene in crisis situations and initiate a range of immediate protective action, which may include movement of children at risk to a place of safety as mandated by the Child and Family Services Act.
- Develop a relationship with the child and family to facilitate an assessment of the protection issues and client needs.
- Implement service plans with the child and family, family's First Nation/FNMI community.
- Develop and implement short/long term plans of care. Communicate with all parties as appropriate regarding plan of care. Continually evaluate child's needs while in care and revise the plan of care as required.
- Coordinate internal/external service requirements for child and family, and advocate on behalf of the child to ensure the receipt of culturally appropriate and timely services. Develop partnerships with these resources in service planning.
- Determine the need for admission of children to care as required. Liaise with Placement Worker regarding placement decisions in order to ensure effective consideration of the child's specific needs.
- Facilitate ongoing contact between the child and family/extended family/FNMI community. Provide counselling and support to the child and the family during access visits.
- Intervene on child's behalf in crisis situations, facilitate the resolution of the crisis, and develop plans in consultation with the child and service providers to reduce the likelihood of the crisis being repeated.
- Coordinate requirements for court hearings including preparing evidentiary materials, reviewing case information with lawyers, and appearing as a witness if required.
- Complete case file documents for transfer of the child to a different facility, foster home, agency, or adoption placement.
- Complete case recordings, reports, correspondence, and legal forms.
- Participate in public communication and education activities.

Qualifications

- B.S.W. from an accredited university along with a minimum of one (1) year experience in child welfare or alternative combination of education and experience.
- A valid Driver's Licence and access to a reliable vehicle are required for this position.
- Pass a Vulnerable Sector Police Record Check.
- Knowledge of Child and Family Services Act, Abuse Protocols, Risk Assessment Model and OnLAC.
- Knowledge of child development and demonstrated skills in the areas of assessment, diagnosis and treatment planning.
- Knowledge of the Toronto Aboriginal community and history of child welfare in the community.
- Excellent written communication; strong verbal communication; organizational skills; ability to multitask and prioritize; initiative and respect for confidentiality.
- Completed Child Welfare Professional Series is an asset

To Apply: Candidates must include the following Subject line to e-mail submission: [Competition #17-03-01](#)

❖ **Deadline for applications: [April 03, 2017](#)**

❖ **Submit applications to: hrrncfst@nativechild.org**

Selection Process: The position will be filled through a review of submissions and resulting interview process. We thank you for your interest, however, only those applicants selected for an interview will be contacted.

E-mail responses only. No phone calls, please.

NCFST is committed to staffing a workforce representative of the Aboriginal population we serve. We encourage First Nation, Metis and Inuit applicants to apply and please self-identify in their cover letter.

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